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HOW TO IMPLEMENT QUALITY ASSURANCE INTO YOUR QA RECRUITMENT

ALFIE WHATTAM

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AGENDA

- 7 STEPS TO BUILDING A STRONG QA TEAM
- 9 INSIGHTS TO HELP YOUR JOB SEARCH

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7 STEPS TO BUILDING A STRONG QA TEAM

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STEP 1:
STREAMLINE THE HIRING PROCESS

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STEP 2:
ESSENTIAL VS. DESIRABLE SKILLS (GAP ANALYSIS)

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STEP 3:
MAKE IT A TWO WAY DISCUSSION

25% - 50% of the interview should be spent answering the candidates questions

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STEP 4:
SELL THEM THE DREAM

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STEP 5:
KEEP THE STORY ACCURATE

Keep the job description realistic

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STEP 6:
DO REGULAR CHECK UPS

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STEP 7:
IMPLEMENT THE SUGGESTIONS

Make your staff
feel valued

Keep your staff loyal

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9 INSIGHTS TO HELP YOUR JOB SEARCH

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INSIGHT 1:
KEEP CV SKILLS SPECIFIC

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INSIGHT 2:
EMAIL YOURSELF A RECENT CV

Ensure your CV is in Word format

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INSIGHT 3:
SUBMISSION REQUIREMENTS

First impressions are everything

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INSIGHT 4:
KNOW WHO HAS YOUR CV

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INSIGHT 5:
PREPARE REFERENCES

Don’t delay putting together your references

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INSIGHT 6:
KEEP YOUR SOCIAL MEDIA CLEAN

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INSIGHT 7:
WIN OR LEARN EACH TIME

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INSIGHT 8:
INTERVIEW WITH CONFIDENCE

A strong handshake is important

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INSIGHT 9:
NO JOB = FULL-TIME JOB

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FOR MORE INSIGHTS VISIT:

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QUESTIONS?